

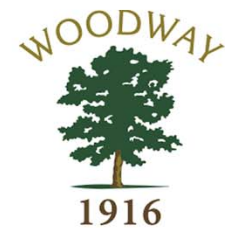
Improving Retention to 87%

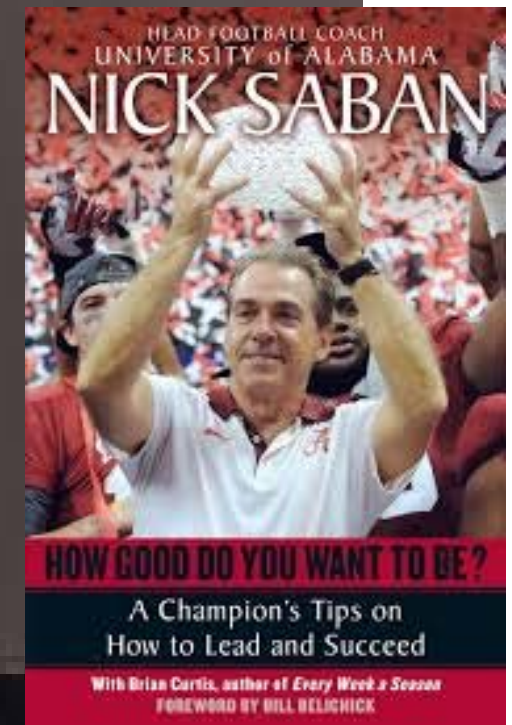
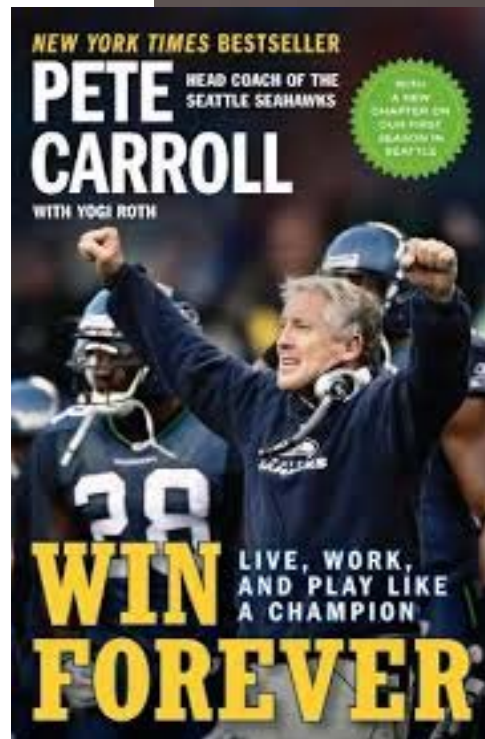
Building a Relationship-Based Culture



Passion for Golf







Align vision, philosophy and character

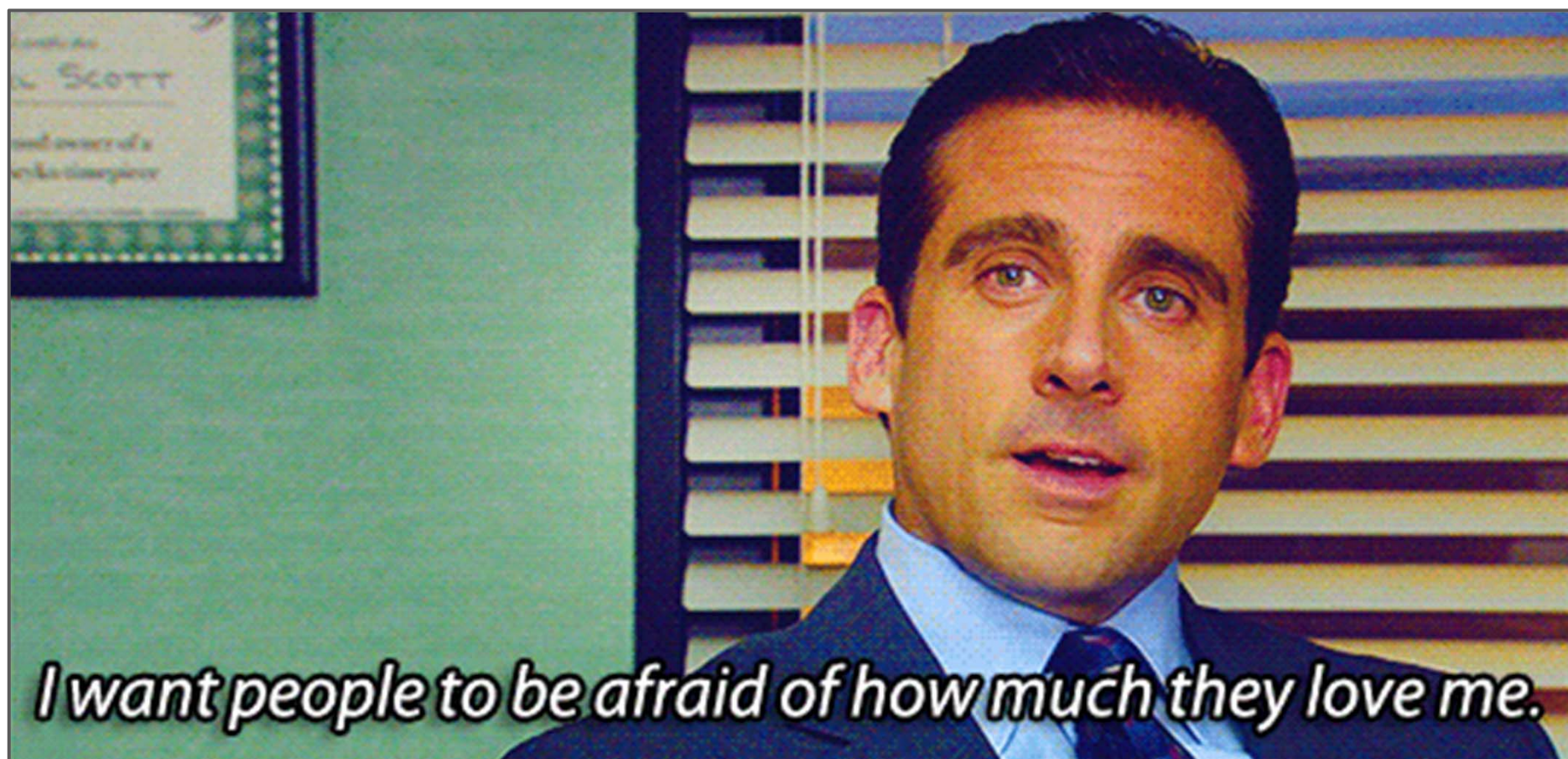




Find Your Top
Character Strengths!

FREE SURVEY ▶▶

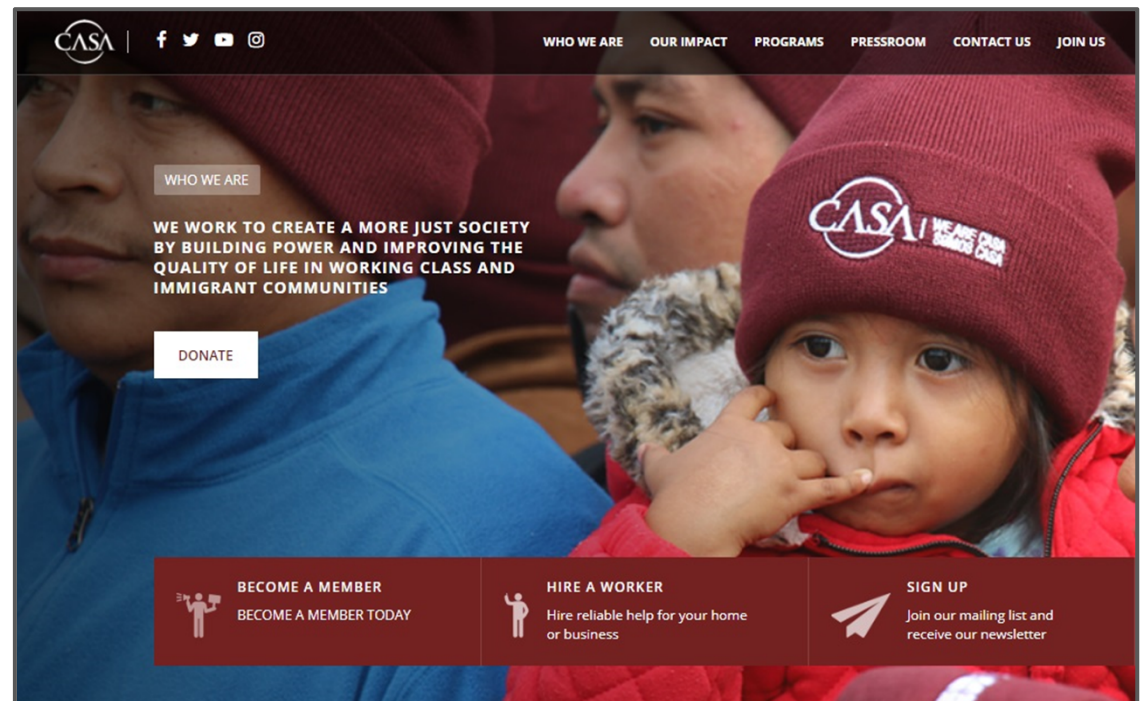
Kindness, Creativity, Curiosity, Honesty, Gratitude



Respect



Embrace Diversity



Integration



Drive Engagement



Shelia Finney @SheliaGCSAA · 4 Apr 2018

Got to go Sparrows Point CC today and visit with @tbloom_SPCC and speak to the crew. What an engaged group of folks! All wanted information on @GCSAA. Thank you so much for the chance with visit with your team! Awesome place, great culture.



Leverage Network



Instill Ownership



Generate Curiosity



Golf Course Architecture



Welcome to our golf course architecture page!
We are committed to providing you with resources designed to help you understand the architecture behind the world's great golf courses. We recommend subscribing to our newsletter to ensure you never miss a post.

SIGN ME UP!

Champion Success



2017 GCSAA Scholars



Joe Haskins (left) promoted to Golf Course Superintendent at Renditions Golf Club, 2017



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Congratulations Paul Stout!



**Paul was SPCC's
Employee of the Month!
May 2016
Green Department**

**Equipment Manager -
Employee of Month**

Unconditional Gratitude



Train Mindfulness



Create Purpose



Cultivate Engagement



Accomplish Results

2014

50-75%



2018

87%

2014

\$9.58



2018

\$12.19

2014

\$989,000



2018

\$875,409

2014

305



2018

550

2014

61%



2018

88%





Pursue Excellence
@tbloom_golf
tbloom_golf@gmail.com