

Making Your Turf Internship Program Stand Out

GCSAA LIGHTNING ROUND LEARNING

**Jim Myers, Superintendent
The Plateau Club Seattle Washington
GCSAA Member for 23 years**

Personal Mission Statement

**“Dedicated to research, environment and
education to offer exceptional golf course
turf conditions”**

**Visit my website:
www.jmsuperintendent.com**

MARKETING YOUR TURF INTERNSHIP PROGRAM



REGULAR ADVERTISEMENTS IN INDUSTRY PUBS WILL
HELP...BUT OTHER RESOURCES WILL HELP YOU FIND THE BEST
CANDIDATES...



THERE ARE SIMPLY FEWER STUDENTS PURSUING TURF DEGREES, SO YOU NEED TO DO YOUR LEG WORK AND GET AFTER IT EARLY



OAKLAND HILLS COUNTRY CLUB TURFGRASS INTERNSHIP PROGRAM

ABOUT "THE MONSTER"

- Designed in 1900 by Donald Ross
- South Course Ranked #17 in the US by Golf Digest
- 6 U.S. Opens, 5 PGA's, 2 Senior Opens, 2004 Ryder Cup
- Recently hosted 2016 US Amateur
- 36 holes, staff of 55 in season

COMPENSATION

You will be paid on an hour basis at \$52/hour, with a typical work week consisting of 50-70 hours in a seven-day period. Any hours worked over 40 in a seven-day period will be eligible for \$10.50 per hour compensation.

We offer on-site housing to interns, free of charge.

WHAT SETS US APART

At Oakland Hills, you will learn the sacrifices necessary to succeed at a "teamwork club". We don't scream, we don't ignore... and we don't set low expectations. You will learn the value and reap the satisfaction of getting it right.

HEAR FROM OTHERS

"Without a doubt, studying for the program is one of the best career decisions a young person in our industry could make."

- BEN MCGARRELL, 2003
Wyndham GC Superintendent



FULL DETAILS AT CLUBINTERNS.COM/OHCC

OUTLINE AND SETTING GOALS



SET A TURF MANAGEMENT LEARNING OUTLINE FOR EACH WEEK FOR THE 4 MONTH SEASON THE INTERNS WILL BE WITH YOU



2016 Internship Schedule and Goals

	May	June	July	August
Week 1		Weed ID PGR Application Herbicide Application Fertilizer Application	Equipment Maintenance	Staff Supervision
Week 2	Mowing height Mowing Practices	<u>Sahalee CC LPGA</u> Cultural practices	<u>Wash Nash John</u> Sodding and Seeding	Course Setup/ Member-Guest
Week 3	Irrigation schedule Turfgrass ID Mowing Practices	Calibration Turfgrass Math Fungicide Application Drainage	Irrigation repair	Game of Golf
Week 4	Hand watering Mowing Practices Disease Diagnosis	Soil tests and reports Bunker Maintenance	Budget Work	Done/Back to School
Guest Speakers	Pump Stations	Soil Test	Budget Work	WSU-Jennifer

SET GOALS TO FILL THE GAPS OF THE INDIVIDUALS SKILLS SETS, QUESTION THE INTERNS SKILLS SETS TO DEVELOP THIS

✕ **Adam Fedorov**

✕ **5 Strengths**

✕

✕ Focusing on the little things

✕ Greens mowing

✕ Tee mowing

✕ Working well with others

✕ Confidence on the course

✕

✕ **5 Weaknesses**

✕

✕ Excel

✕ Scheduling night water requirements and pump stations

✕ Understanding job board (why are we doing what we are doing)

✕ Solidify resume

✕ Budget and forecasting labor

✕

✕ **Myself in 5 years**

✕

✕ In 5 years I in vision myself being an assistant superintendent on a golf course in either the Midwest or greater Northwest region in the United States. I would love to be a superintendent as soon as possible, however I know there are a lot of things I need to learn to be a great superintendent. Gathering up as much information as I can this summer as well as my future years as an assistant will allow me to hopefully reach my goal of being a golf course superintendent by the time I am 33 years old.

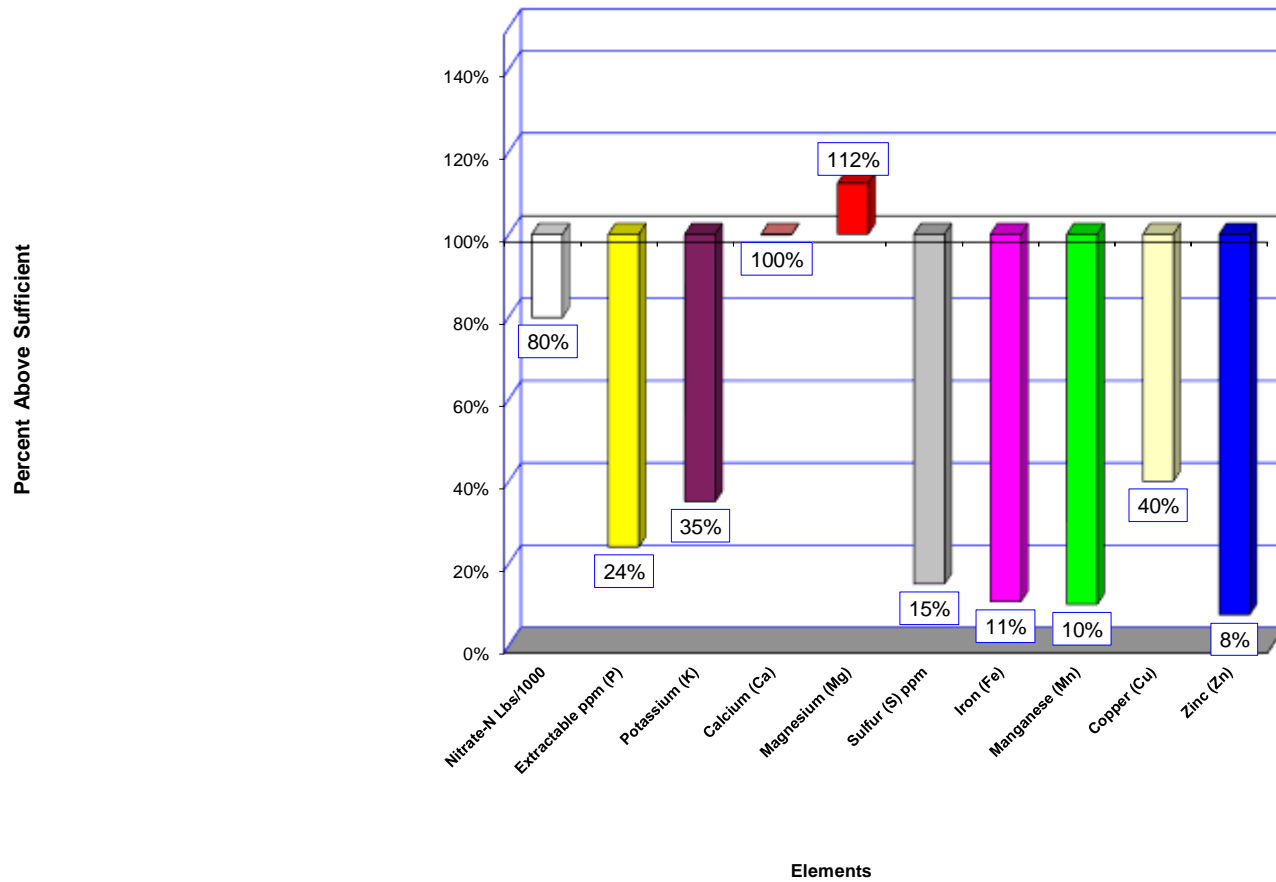
NOT EVERYONE WHO IS DOING AN INTERNSHIP WANTS TO BE A SUPERINTENDENT, SO SET UP THAT PROGRAM DIFFERENTLY TO MEET THEIR END GOALS IN THIS INDUSTRY



GUEST SPEAKERS



BRING IN A GUEST SPEAKER EACH MONTH TO TEACH DIFFERENT TOPICS LIKE HOW TO READ A SOIL REPORT



SET UP A CLASS ROOM SETTING TO GO OVER THE FUNDAMENTALS OF HOW YOUR PUMP STATION WORKS, BRING IN SOMEONE TO HELP WITH THIS



ASK A MEMBER WHO IS IN THE FINANCE WORLD TO GO OVER BUDGETING AND FORECASTING



HOUSING



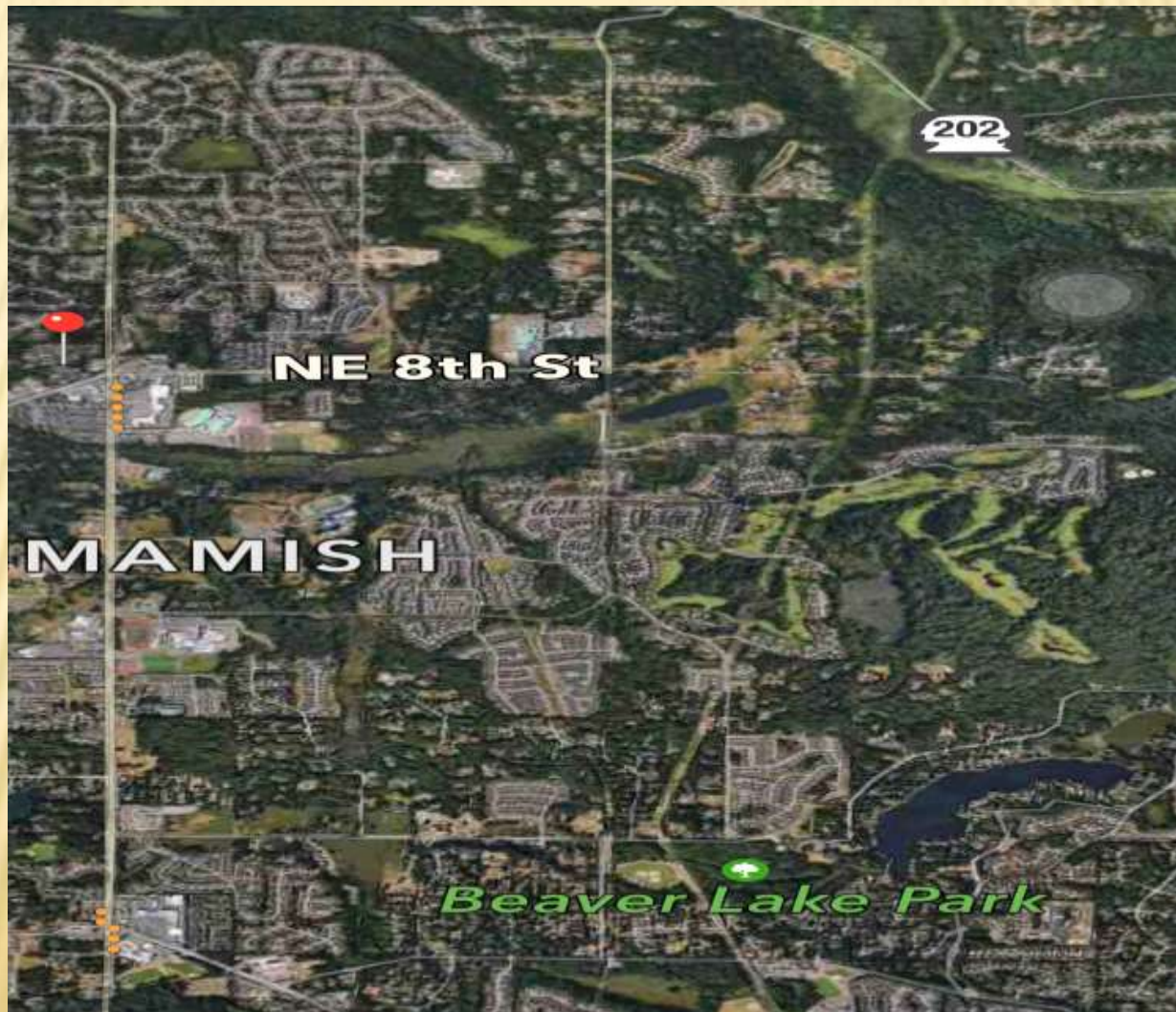
**YOU HAVE TO HAVE SOME TYPE OF HOUSING TO GET INTERNS TO
COME TO YOUR CLUB**



**TAKE DONATIONS FOR FURNITURE AND STORE IT IN THE TURF
DEPT OVER THE WINTER MONTHS**



KEEP HOUSING CLOSE TO YOUR CLUB, AS MOST INTERNS WILL
FLY IN FOR THE SUMMER FROM OUT OF STATE



INVESTMENT



INVEST YOUR TIME WEEKLY WITH THE INTERNS, 2 MEETINGS A WEEK WITH TAKE HOME WORK FOR THEM TO DO



WHEN THEY APPLY FOR ANOTHER POSITION IN THIS INDUSTRY YOUR NAME AND YOUR CLUBS NAME IS ON THEIR RESUME, SO DO YOUR PART TO MAKE THEM SHINE

✕ PHONE 401-222-5555 • DETROITREDWINGS91@HOTMAIL.COM

✕ ADAM FEDOROV

✕ EDUCATION

✕ 2015 - Present University of Nebraska
✕ B.S degree Turf Management Student- Graduating Dec. 2013
✕ 2008 - 2010 Southeast Community College
✕ A.A degree – Associate of Arts Degree Graduated 2010

✕ PROFESSIONAL EXPERIENCE

✕ 2015- Summer Internship-

✕ The Plateau Club Sammamish, WA

✕ Gain experience in areas listed below

✕ Worked at a high-end picturesque 18-hole private championship club
✕ Helped with scheduling water for night irrigation
✕ Helped prepared course for the member guest event & Pacific North West Pro-Am Event
✕ Bunker maintenance every two weeks during the season (fly mow, edge, and check sand depths)
✕ Made applications using Toro multi-pro with fertilizer and wetting agents
✕ Scouting and ID of turf pathogens
✕ Tee aerification and top-dressing application
✕ Made bi-weekly top dressing application to greens
✕ Turf grass math & applied granular fertilizers
✕ Calibrate spray rig and cover fungicide labels with Spray Tech.
✕ Completed all routine maintenance and mowing practice
✕ Worked with pump station technician on fundamentals of a pump station
✕ Meet with General Manager and worked on understanding clubs turf budget
✕ Used soil reports to determine fertilization
✕ Weed ID and made a few herbicide applications with Spray Tech

✕ 2014 Intern Oakland Hills Country Club (South Course)

West Bloomfield, MI

REMEMBER WHAT YOU DO TO PROPERLY PREPARE THE INDIVIDUAL FOR THE FUTURE
IS WHAT GOING TO CARRY THIS INDUSTRY AND THE GOLF WORLD TO THE NEXT LEVEL

