

# What Legacy Will You Leave?

THE LEGACY YOU LEAVE WILL DEFINE YOU AND  
YOU WILL DEFINE YOUR LEGACY



## Top-Performers Place the Needs of Others First

October, 2012 - The Old Guard at Arlington National Cemetery

## Superintendents control their own legacies.

- You are a servant leader.
- Servant leaders put the needs of others ahead of their own.
- There are eight ways for you to lead.



# Eight Leadership Styles



1. Autocratic Leadership
2. Democratic Leadership
3. Strategic Leadership Style
4. Transformational Leadership
5. Team Leadership
6. Cross-Cultural Leadership
7. Facilitative Leadership
8. Laissez-faire Leadership

“

It is the choices you  
make that define you.”

# Seven Questions to Answer

1. How do you describe your goals and values?
2. How do you treat your staff?
3. What do you want them to think of you?
4. How do you serve your members and golfers?
5. What do they know about you?
6. How does your work improve the environment?
7. How will your work change your world?

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Managers manage  
three things: resources,  
information and anxiety.”

PETER DRUCKER - MANAGEMENT GURU

Five Basic Tasks: (1) Sets objectives (2) Organizes (3)  
Motivates / communicates (4) Measures (5) Develops  
People

Focus on the things **you** control.

# FOCUS

- ▶ What choices are you making about each?
- ▶ How do you communicate your choices?
- ▶ How do you describe the results you produce?
- ▶ How do you manage?



# Five important choices today...

1. Who you intend to be.
2. How you will manage.
3. What you will do at your course.
4. How you will educate others.
5. How you will prepare your course for the future.

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...YOU WILL  
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Thank you for your attention.